RESOLUTION

WHEREAS, Jefferson County School District (District) and the Jeffco Education Support Professionals Association (JESPA) entered into a Master Negotiated Agreement (MSA) for a term commencing September 1, 2013 and expiring August 31, 2019 which sets forth the terms and conditions of employment for education support professionals within the District; and

WHEREAS, as provided in the MSA, representatives from the District and the JESPA met on multiple occasions between January, 2017 and April, 2017 to negotiate modifications to the MSA; and

WHEREAS, the District and JESPA agreed upon and signed memorandums of understanding (MOUs) modifying Articles 7, 8, 12, 14, 15, 17, and 20 of the MSA; and

WHEREAS, the District and JESPA agreed upon and signed an MOU regarding compensation and salary placement for the 2017-2018 school year; and

WHEREAS, the District and JESPA agreed upon establishing taskforces to study proration pay, paraprofessional ratios, employee safety, and compensations schemes to meet regularly during the 2017-2018 school year; and

WHEREAS, the membership of JESPA ratified the modifications to the MSA and the MOUs on April 25, 2017.

NOW, THEREFORE, IT IS HEREBY RESOLVED that the modifications to Articles 7, 8, 12, 14, 15, 17, and 20 the MSA between the District and JESPA, as agreed upon by the authorized bargaining representatives of the parties and ratified by the membership of the JESPA on April 25, 2017, are approved.

BE IT FURTHER RESOLVED, the MOU signed by the District and JESPA on April 13, 2017 regarding compensation and salary placement for the 2017-18 school year, are approved.

Adopted this 4th day of May, 2017.

Member Ruplet moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Member Harmon, put to a vote, and carried on the following recorded vote:

Those voting "aye": Harmon, Lasell, M. Fchell, Rupot, Stevens

Those voting "nay":

President, Board of Education

(SEAL)

ATTEST:

Amanda Stevens

Secretary, Board of Education